



BOY SCOUTS OF AMERICA®
DENVER AREA COUNCIL

2016
ANNUAL REPORT



Character

Leadership

Citizenship

Fitness

our youth.



building adventures.

Prepared. For Life.™

DENVER AREA COUNCIL WHO WE ARE



The Denver Area Council is supported by over 10,000 volunteers to provide educational programs to over 33,409 young people that help build character and duty to God, develop leadership skills, encourage the responsibilities of active citizenship, and promote personal fitness.

MISSION

The mission of the Boy Scouts of America is to prepare young people to make ethical and moral choices over their lifetimes by instilling in them the values of the Scout Oath and Law.

VISION

The Denver Area Council, Boy Scouts of America, is a leading advocate for youth and the foremost provider of character development and value-based leadership training in our communities.

SCOUT OATH

On my honor I will do my best
To do my duty to God and my country
and to obey the Scout Law;
To help other people at all times;
To keep myself physically strong,
mentally awake, and morally straight.

SCOUT LAW

A Scout is Trustworthy, Loyal, Helpful, Friendly, Courteous, Kind, Obedient, Cheerful, Thrifty, Brave, Clean, and Reverent.

SCOUT MOTTO

Do a Good Turn Daily.



Check out our new website!
DenverBoyScouts.org



10,000+ ADULT VOLUNTEERS SERVE THE DENVER AREA COUNCIL

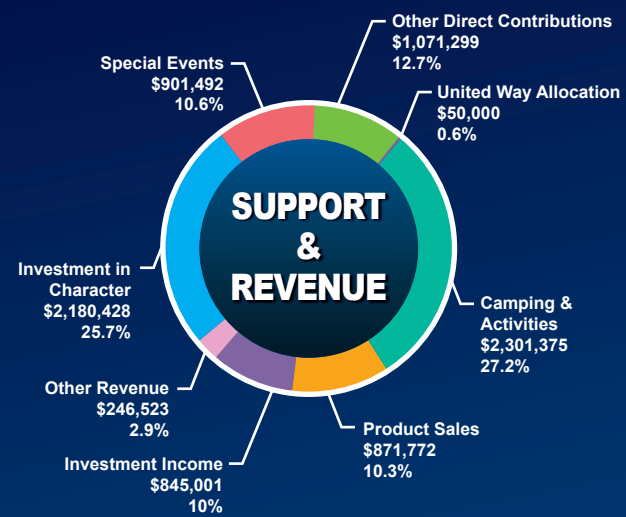
SCOUTS & LEADERS GIVE BACK TO THE COMMUNITY

217,100 SERVICE HOURS

valued at \$5.63 million

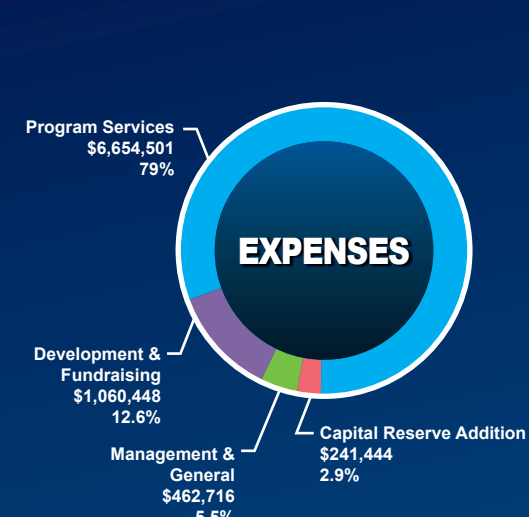
HOW WE ARE FUNDED

Total Support & Revenue: \$8,467,890



HOW WE INVEST

Total Expenses: \$8,419,109



WHERE WE SERVE

The Denver Area Council serves youth and families within seven geographic areas "or districts" in the 10 metro counties of Denver: Adams, Arapahoe, Broomfield, Clear Creek, Denver, Douglas, Elbert, Gilpin, Jefferson, and Park.



BUILD CHARACTER IN YOUR COMMUNITY WITH A GIFT TO SCOUTING!



Scan the code or visit:
DenverBoyScouts.org/Donate
to make your gift online today!

Prepared. For Life.™



DENVER AREA COUNCIL PROGRAMS

The Boy Scouts of America provides the nation's foremost youth program of character development and values-based leadership training, which helps young people be

Prepared. For Life.™



33,409 YOUTH MEMBERS

The Boy Scouts of America provides the nation's foremost youth program of character development and values-based leadership training, which helps young people be "Prepared. For Life.®" The Scouting organization is composed of more than 2.3 million youth members between the ages of 5 and 21 and nearly 1 million volunteers in local councils throughout the United States and its territories.

Locally, the Denver Area Council is supported by over 10,000 adult volunteers to provide educational programs to over 33,409 young people that help build character, develop leadership skills, encourage the responsibilities of active citizenship, and promote personal fitness.



LIONS
(Boys 5 years old or Kindergarten)

Learn and Explore Through Hands-on Activities

Denver Area Council is happy to offer this great Scouting program. The Lion program is a national pilot program. The Lion program has the same mission as the rest of the Scouting program, but is simple, extremely flexible and a great way to introduce families to Scouting. A Lion learns by doing things himself while having fun. As he learns and grows, the relationship with their adult partner grows as well. We hope to have the early enthusiasm caused by this, stay with the boy through the rest of his Scouting experience. At the conclusion of their kindergarten year, the Lion will transition to Tiger Scout and continue on their journey through Cub Scouting. If you are interested in leading a Lion den, please reach out to your district commissioner.



CUB SCOUTS
(Boys 5-10 years old or Grades 1-5)

Big Smiles Build Bigger Futures

Cub Scouts provides family-centered activities that develop self-esteem and encourages them to do their very best. The program offers fun and challenging activities that promote character development and physical fitness. Cub Scouts is one thrill after another; from the excitement of shooting an arrow to learning how to transform a block of wood into a race car. With a program expertly tailored to match each age in a young boy's life, Cub Scouts learn that even when fun isn't easy, it's always an adventure. In Scouting, everything has a purpose, and it shows kids that doing their best is the most fun of all.



BOY SCOUTS
(Boys 11-17 years old or Grades 6-12)

Turning Kids Into Tomorrow's Leaders

With more than 130 Merit Badges—from Archery and Art to Welding and Wilderness Survival—Scouting is the ultimate form of "learning by doing". Service, community engagement, and leadership development become increasingly important parts of the program as youth lead their own activities and work their way toward earning Scouting's highest rank, Eagle Scout. By first imagining, planning, then doing their own service projects, Boy Scouts learn the value of hard work, and experience the thrill of seeing it pay off. Add in outdoor adventures, hiking, and camping, and Scouting gives boys all the experience they need to become men.



VENTURING
(Co-Ed youth, Ages 14 - 20)

Helping Youth Discover Endless Opportunities

Venturing gives young men and women access to a range of programs, empowering them to create their own experiences. It brings Scouting values to life through both high adventure outdoor activities and challenging real-world projects. Venturers discover a world of excitement through activities related to community service, outdoor high adventure, and hobbies. Venturing provides experiences to help young men and women mature and become responsible and caring adults, while learning leadership skills.



STEM SCOUTS
(Co-Ed youth, Grades 3-12)

Developing New Skills

STEM Scouts is a national pilot program, focusing on fun ways for girls and boys to learn more about science, technology, engineering and mathematics (STEM). STEM Scouts uses hands-on activities and encourages young minds' natural curiosity, and helps build interest in the STEM-related careers that are so crucial to our future economy.



EXPLORING
(Co-Ed youth, Ages 14 - 20)

Discover Your Future

Exploring is a career education program for young men and women that provides hands-on workplace experiences which help them make informed decisions on career, educational and life choices while helping them to mature and prepare to become responsible and caring adults. This program provides opportunities for young people to explore different vocational interests including aviation, law enforcement, business, mechanics, and more. Exploring is based on a unique and dynamic relationship between youth and the organizations in their communities. Local community organizations initiate an Explorer Post by matching their people and program resources to the interests of young people in the community. The result is a program of activities that helps youth pursue their special interests, grow, and develop.



LEARNING FOR LIFE
(Co-Ed youth, Pre-K - High School)

Defining Student Success

This curriculum-based educational program prepares youth to successfully handle the complexities of contemporary society and to enhance their self-confidence, motivation, and self-esteem. The program is provided through participating Denver Metro Area schools and includes educational materials to meet the needs of all youth, including those who have special needs. The LFL Vision is to provide engaging and relevant Pre-K-12 solutions that positively impact academic performance, social and emotional maturity, character development, and career education for all students. The mission of the program is to develop and deliver engaging, research-based academic, character, leadership, and career-focused programs that are aligned with state and national standards.

DENVER AREA COUNCIL CAMPS



CUB SCOUT DAY CAMPS

Cub Scout Day Camps offer an exciting summer program filled with activities and experiences built around the Cub Scout Advancement program. Each District hosts a Day Camp in their area and follow the same theme, Take Flight.

STEM ADVENTURE ACADEMY

STEM Adventure Academy Day Camps offers a week of dynamic adventures plus hands on experiments in the fields of chemistry, biology and physics. Each day, campers will work together to solve challenging experiments designed to teach scientific thinking, ethical decision making, and leadership skills needed in daily life and in STEM career fields. In addition, you will have the opportunity to experience thrilling Adventure Zones as they learn about rock climbing, archery and more!

PEACEFUL VALLEY SCOUT RANCH

Camp Cris Dobbins, Camp Cortlandt Dietler, & Magness Adventure Camp

Located in central Colorado amongst the Black Forest, Peaceful Valley (PV) sits 65 miles southeast of Denver, and a few miles south of the town of Elbert. 3,316 acres of mountain park terrain make up the property, which sits at 7,000 feet in elevation along the Palmer Divide. PV is home to Camp Cris Dobbins, Camp Dietler, and Magness Adventure Camp, each with a different program and Scouting focus. Year-round options: staying in a heated lodge or tent camping, and activities such as shooting range, rock climbing, ATV's, and so much more.

Cris Dobbins offers a traditional dining hall experience, and focuses heavily on merit badges and rank advancement. With over 60 different merit badge offerings, ranging from Shotgun to Nuclear Science to Moviemaking, along with non-merit badge offerings, such as Mission: Adventure, Scouts at any point in their journey to Eagle Scout have something to work on. Another unique element at Cris Dobbins is its weekly themed program, which further keeps Scouts engaged in camp activities by offering summer specific special events and activities.



10,811 YOUTH ATTENDED SUMMER & YEAR-ROUND CAMP

Prepared. For Life.™



**Send a Scout to Camp with
a Campership!**

**Contact us at 303.455.5522
for more information.**



Cortlandt Dietler is a "back-to-basics" patrol adventure camp, where Scouts learn Scouting fundamentals, like how to function as a patrol, and cook their own food in the process. While it still offers merit badges, Dietler focuses more on laying a strong Scouting foundation in its campers over the course of the week, and uses activities like orienteering, pioneering, and basic survival skills to reinforce this. Camp Dietler is also home to W.E.S.T. (Webelos Extreme Scouting Trek). This program, in conjunction with the Dietler program staff, introduces Webelos and Arrow of Light Scouts to the Scout Oath and Law, and lets them practice basic skills needed to be a successful Boy Scout, allowing a seamless transition from one program to the other.

Magness Adventure Camp is a Cub Scout resident camp, and offers four-day/three-night camping sessions, twice a week. Families and packs eat prepared meals out of their designated shelters, and participate in various activities throughout the day. The program features activities for every participant, all while expanding their Scouting knowledge. All these activities are delivered with an interactive theme that provides a unique and life changing experience.

TAHOSA HIGH ADVENTURE BASE

Tahosa High Adventure Base is nestled in the Rocky Mountains, near the town of Ward, at an elevation of nearly 9,000 feet, making it one of the highest Scout camps in the United States. Tahosa High Adventure Base consist of 320 acres, which includes several high alpine meadows, a large lake stocked with trout, and access to adjacent national forest lands. Summer programs offer Scouts an opportunity to participate in Alpine Adventure Trek (a week long backpacking program in the Indian Peaks Wilderness), Tahosa Trek (a 3-day introduction to backpacking program), EaglePoint Base Camp (a week-long summer camp designed by the participants), and National Youth Leader Training (NYLT). Year-round program options at Tahosa include winter camping, climbing, mountain biking, backpacking, mountaineering, fishing, and team-building activities on the high ropes course.

PV H

DENVER AREA COUNCIL EXPLORING



Exploring is an opportunity for young women and young men to gain real life career experience first-hand from businesses in their community! As a career education program, Exploring partners local businesses with youth, ages 14 – 20, in order to provide unique and exciting experiences that offer insight into the day to day operations of a multitude of careers. The Exploring program's primary goal is to help young adults make more informed decisions about their future careers and whether a particular career is right for them. As an Explorer they will be able to have experiences that focus on: Career Opportunities, Life Skills, Leadership Experiences, Character Education and Citizenship. It is our hope that they can find out enough about a career before investing time, energy and money into pursuing training or a degree in that field.

A few of our outstanding partners that help make this program happen are; Denver Zoo, Lockheed Martin Space Systems, Denver Health, Wheat Ridge Animal Hospital, Law Enforcement agencies across the Denver Metro Area, St. Anthony North Health Campus, Black & Veatch, Castle Rock Fire Department, and many more!

For our business partners, this is a recognized opportunity to address workforce retention, workforce development and invest in pre-on-the-job training for these potential future employees. Discover how the Denver Area Council Career Exploring program for high school students can add to your employees' outlook, productivity, and assist the young people of our communities learn about your business and careers.

Denver Zoo Explorer Post



Scan the code to check out the Denver Zoo Explorer Post!



Denver Health Explorer Post

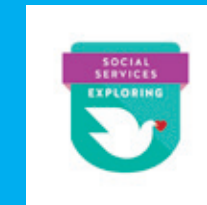
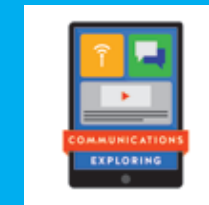
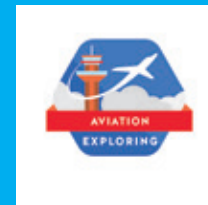
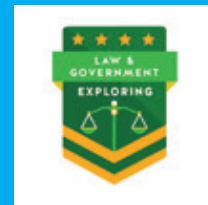
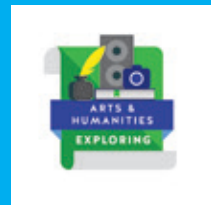


Scan the code to check out the Denver Health Explorer Post!



EXPLORING™
DISCOVER YOUR FUTURE

INDUSTRY CLUSTERS



READY TO DEVELOP A WORKFORCE SOLUTION?

Only 40% of 12-17-year-olds say they know what type of career they'd like to have in the future*. Together with Exploring, you can increase that number!

*Source: Forrester's North American Consumer Technographics Youth Survey, Q2 2015, Forrester Research Inc.



Sponsor an Explorer Post!

Contact us at **303.455.5522** for more information.

YOUTH BENEFITS

- Practical, real-world career experiences and insight
- Stimulated interest in continual education
- Building of leadership, self-confidence, and problem-solving skills
- Cooperative relationship between adults and youth
- Community service to others
- Make new friends
- Obtain experiences that can be listed on college, job and scholarship applications

EMPLOYEE BENEFITS

- Increased realization that we are ALL responsible for molding today's youth and tomorrow's leaders
- Greater job awareness
- Opportunity for greater community involvement
- Enhanced communication, planning, and program development skills
- To be an integral part of shaping a young man's or woman's future
- Increased initiative for employees

COMPANY BENEFITS

- Cultivate future employees
- Impact the education process of youth
- Supplement future employee training or screening programs
- Prepare young adults for transition from school to work
- Develop future responsible and caring adults
- Improve employee morale
- Demonstrate visible commitment to the welfare of the community
- Workforce Development
- Workforce Retention

Prepared. For Life.™



Fitness

Citizenship

Leadership

Character

DENVER AREA COUNCIL

COLORADO ADVENTURE POINT



OVER 30 NEW ORGANIZATIONAL PARTNERS



CLASSES AND DAY CAMPS

All classes are open to siblings and friends, girls and boys, and help open up the amazing world of Scouting to the community.

ACADEMIES

Academies are multi-day courses that cover topics in great depth and provide the greatest adventures of all. CAP's signature STEM Adventure academies, as well as climbing camps, winter and spring break camps, and longer outdoor trips are examples of this type of program.

SHORT COURSES

These day and weekend-long classes often teach merit badges, introduce rare topics, and provide a great one-time experience to Scouts. All classes are taught by carefully selected community professionals, or by CAP's amazing adventure staff. Learn archery from expert marksman, welding from professional welders, and rock climbing from top climbers in the area!

Reserve your adventure today at ColoradoAdventurePoint.org

ADVENTURE ZONES FOR THE WHOLE FAMILY

- Archery Range
- Art & Fabrication Lab
- BB Guns, Air Rifle & Pistol Bouldering
- Climbing & Rappelling
- Gear Reserve
- Glenn R. Jones CYBERDOME
- Instructional Kitchen
- Leadership Development Center
- Life Skills Lab
- Outdoor Adventure Zone
- Rock Climbing
- STEM & Design Lab
- Traditional & Moving Targets
- Walter F. Imhoff SUSTAINABILITY LAB

CUSTOM PROGRAMS

- Adventure Overnights
- Birthday Parties
- Clue Room Denver
- COPE High Ropes
- Corporate Events
- Day at the Farm
- Homeschool Groups
- Pack & Troop Meetings
- Private Lessons
- Scout Hostel

VENUE & GEAR RENTAL

- Banquets & Events
- Classroom Rental
- Full Building Rental
- Snow Shoes & More

ADDITIONAL PROGRAMS

- Classes & Day Camps
- Merit Badge Classes
- Short Courses
- Academies



1,321 GROUP BOOKINGS



discover. learn. create.
Hamilton Scout Headquarters

The Denver Area Council, Boy Scouts of America is proud to offer Colorado Adventure Point (CAP), a 20,000 square foot Scouting and community adventure education facility designed to promote essential skills and a love of adventure. CAP has a two-story climbing gym, archery and air rifle ranges, adventure labs, banquet rooms, catering kitchen, gear rental, and an outdoor camping area. The facility was created to help spread the values of Scouting by providing adventures—challenging experience in new environments—to all Colorado youth. CAP operates as a field trip destination, education center, and adventure outfitter for anyone who is interested in improving the quality of education that youth receive. CAP is proud to offer amazing experiences and educational methods to Boy Scouts, Girl Scouts, schools, day cares, youth advocacy groups, businesses, and the community at large.



Join Us

and our distinguished group of visionary philanthropists whose passion and foresight created, developed and constructed Colorado Adventure Point: an interactive indoor and outdoor laboratory fostering experiential education for all who adventure into the Hamilton Scout Headquarters. For more information on Naming Opportunities please contact us at 303.455.5522 for more information.

THANK YOU TO OUR FOUNDING TRAILBLAZERS

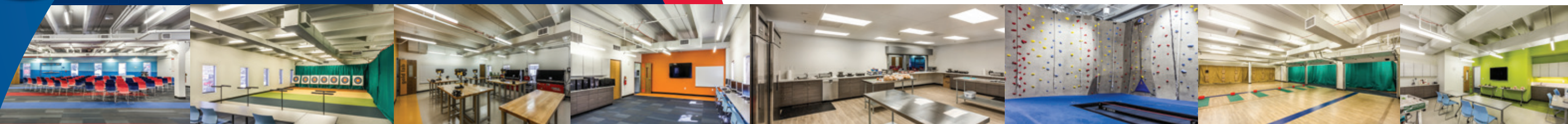
Their generosity and vision to encourage discovering, learning, and creating will inspire future generations of youth to do their best.

- | | |
|-------------------------|-------------------------|
| Daniels Fund | Louis W. Hutchison, Jr. |
| Frederic C. Hamilton | Louis P. Bansbach III |
| Donald E. Scott* | Gates Family Foundation |
| The Anschutz Foundation | Boetcher Foundation |

SPONSORS

- Glenn R. Jones* CYBERDOME
- Walter F. Imhoff* SUSTAINABILITY LAB
- Graebel Companies Inc.
- CUSTOMER SERVICE CENTER

*In Memory and Honor



Fitness

Citizenship

Leadership

Character

DENVER AREA COUNCIL HIGHLIGHTS



68,200 POUNDS OF FOOD
were collected as part of Scouting for Food.



91% SCOUTS



Graduate from High School
Harris Interactive Study

LEADERSHIP ASSISTANCE PROGRAM (LeAP)

The Denver Area Council (DAC) Leadership Assistance Program (LeAP) was launched in 2012, bringing Boy Scout programs to youth in the Denver Metro area who are affected by economic and social issues. Participating communities include Denver, Westminster, Thornton, Lakewood, Arvada, Wheat Ridge, Sheridan, Idaho Springs, Commerce City, and Aurora. Today LeAP partners with 98 schools, churches and community organizations, include over 2,000 young people. Part of the 98 programs include 12 special needs and one incarcerated unit. The Leadership Assistance Program serves youth 6-20 years old. LeAP provides Cub Scouts boys ages 6-10-1/2, Boy Scouts ages 11-18, and Venturing boys and girls 14-20 years old. The Leadership Assistance Program has three full-time Professional and 27 part-time Program Aides.

Many LeAP participants come from families that are struggling to make ends meet and are often identified as at-risk youth. LeAP participants benefit from a structured, after-school or community center based programs which offer safe space and engaging activities for one-hour a week. The DAC hires and trains adult leaders to provide Scouting Programs. LeAP Program Aides deliver the Scouting Program which instills the Boy Scout Oath, Law and helps to build good character traits. LeAP delivers traditional Scouting Programs in a modified version. Each Scout can earn advancements.

LeAP provides activities for the Scouting family, LeAP has six all-city pack meetings which includes parents and siblings. LeAP's summer activities include camp-outs for older youth, Day Camp for Cub Scouts, and Family Camp for all LeAP participants and their family. LeAP's Special Needs Units attended Learning for Life Special Needs Adventure Day at Sloan's Lake and a Fishing Derby at Cherry Creek Lake State Park.



15,385 MERIT BADGES
were earned and 8,827 rank advancements were achieved by Scouts in our council last year.

Leadership Assistance Program



Scan the code to check out the Leadership Assistance Program at the University of Denver's Lincoln Park Bridge Project.

SCOUTING BUILDS POSITIVE CHARACTER

Tufts University conducted a study over three years to measure the character attributes of both Scouts and non-Scouts — all with a goal of better understanding the character development of youth as it was happening.

Results showed Cub Scouts reported significant increases in cheerfulness, helpfulness, kindness, obedience, trustworthiness, and hopeful future expectations.



Scan the code or visit: TuftsCampStudy.com for additional information



JOHN & MARJORIE MADDEN - MERIT SCHOLARSHIP PROGRAM

This endowed scholarship program was established by John and Marjorie Madden to ensure the highest quality camping experience for Scouts. The merit-based scholarship is given annually to summer camp staff members who meet specific requirements, including community involvement, demonstrated academic ability, creativity of service, leadership opportunities, and personal initiative.

2016 JOHN & MARJORIE MADDEN SCHOLARS - PEACEFUL VALLEY



\$153,500
Value of Scholarships Awarded

- First Row: Seth Law, Alex Alvarez, Rachael Larson, Ryan Lunn, Lauren Dewey, Caitlin Wagner, Ailee Rowe, Sydney Lewis
- Second Row: Andrew Meikle, Madison Dewey, Adam Rosberg, Max Pivonka, Vince Vasina, Marissa Hodak, James Briggs
- Third Row: Thomas Larson, Lindsey Jessen, Jacob Morris, Kellen Hogan, Ben Pettis, Mitch Anderson
- Fourth Row: Evan Dorrough, Dallas Sprout, Ryan Mellin, Connor Karels, Ian Hendrick
- Not Shown: Caleb Bevers, Josh Field, Sarah Larson, Elizabeth Sorensen, Luke Summar

Prepared. For Life.™

Fitness

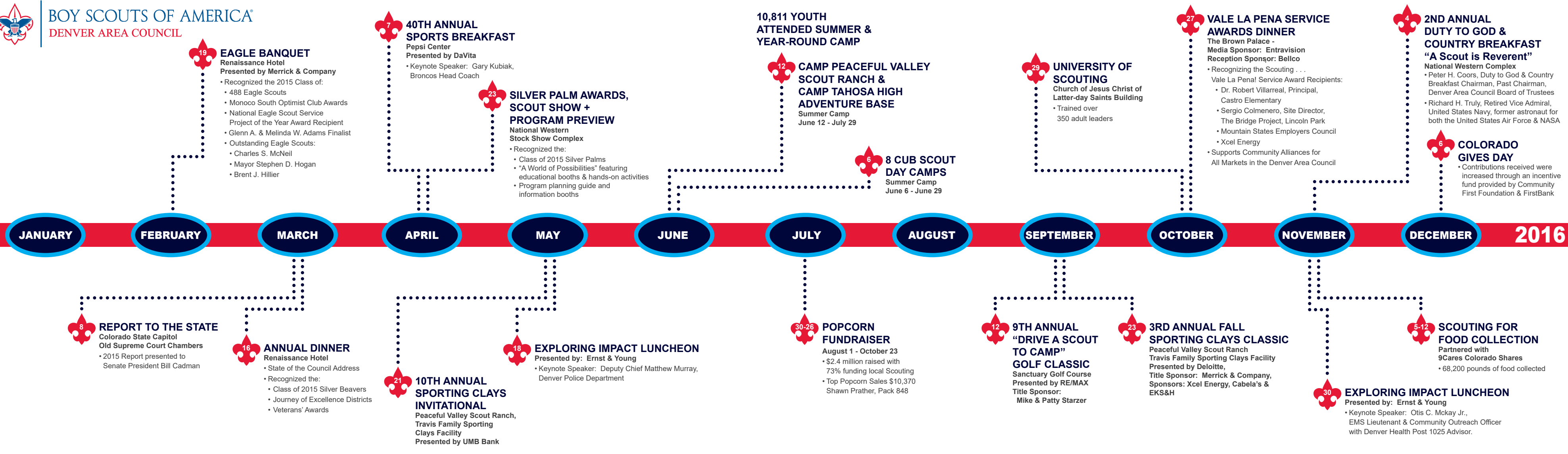
Citizenship

Leadership

Character



BOY SCOUTS OF AMERICA® DENVER AREA COUNCIL



DENVER  **AREA COUNCIL** **BOARD OF TRUSTEES**



David J. Steiner
(Chairman of the Board)
Chairman
EKS&H



Charles S. McNeil
(Council President)
Chairman & CEO
NexGen Resources Corporation



Todd D. Munson
(Executive VP)
Colorado Market Manager
JP Morgan Chase Securities LLC



Mark L. Zoller
(Council Commissioner)
Retired



Sanford W. Rothe
(VP of Fiscal Affairs)
Managing Partner
Deloitte



John G. Cabeza
Scout Executive / CEO
Denver Area Council
Boy Scouts of America



Barry D. Amman
(VP of Learning For Life)
Audit Partner
KPMG LLP



James E. Blair
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President
Integrated Risk Management
Solutions, LLC



Mario M. Carrera
(VP of Community Alliances)
Chief Revenue Officer
Entravision Communications
Corporation



Robert E. Dickinson
(VP of Program)
Vice President - Tax
CoorsTek, Inc.



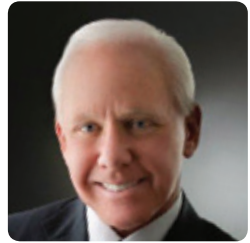
William H. Graebel
(VP of Strategic Planning)
Chief Executive Officer
Graebel Companies, Inc.



Thomas W. Honig
(VP of Relationships)
Regional Banking Executive (Retired)
Wells Fargo Bank



Michael F. Imhoff
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Managing Director
Stifel



Ralph Klomp
(VP of Marketing)
Chairman & CEO
Trice Jewelers



Brian D. Pauls
(VP of Properties)
Executive Managing Director &
Treasurer, Gateway Business Park /
The Pauls Corporation



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(VP of Fundraising)
President & CEO
Citywide Banks



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(VP of Membership)
President & CEO
Mountain States Employers
Council, Inc.



Mathew N. Stava
(VP of District Operations)
CEO & Managing Principal
Spinnaker Support



Mark W. Williams
(Council Attorney)
Attorney / Equity Member
Sherman & Howard LLC



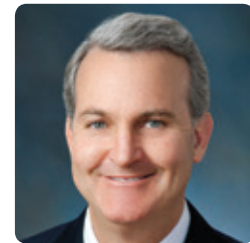
Walker L. Fleming
Chief Executive Officer
AxxessConnect



Gary J. Goldberg
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Newmont Mining Corporation



Cannon Y. Harvey
President & Chief Operating Officer
The Anschutz Corporation



Mark E. Honnen
President
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J. Dave Hunter
President & CEO
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Louis W. Hutchison Jr.
Founder & CEO
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Mariner Kemper
Chairman & CEO
UMB Financial Corporation



Sharon H. Linhart, APR
Managing Partner (Retired)
Linhart Public Relations



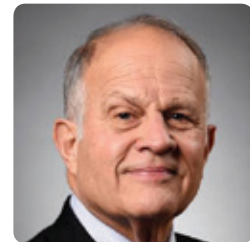
John A. Odum Jr., M.D.
(Retired)



Hassan A. Salem
Market President
U.S. Bank-Colorado



Gregory A. Schmidt
President & CEO
Saunders Construction, Inc.



Michael J. Shaw
Chief Executive Officer
Mike Shaw Automotive



Christopher C. Sherry, PE
President
Merrick & Company



James A. Travis II
President
Eaton Metal Products
Company LLC



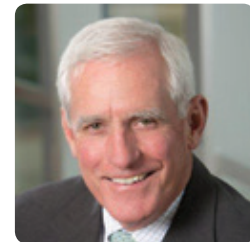
Dell Van Gilder
Chairman Emeritus
USI Colorado



Louis P. Bansbach III
(Past Chairman)
President
Columbine Realty, Inc.



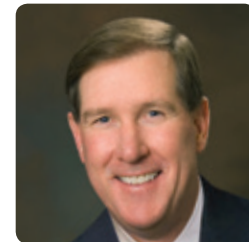
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Vice-Chairman
Molson Coors Brewing Company



John A. Ikard
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(Past Chairman)
President
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Douglas L. Jones
(Past Chairman)
President
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C. David Kikumoto
(Past Chairman)
President
Product Dev. & Risk Div. Mednax



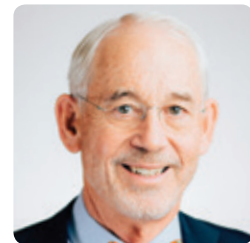
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(Past Chairman)
Principal
M2P Capital, LLC



James G. Nussbaum
(Past Chairman)
Partner (Retired)
PricewaterhouseCoopers LLP



Richard L. Robinson
(Past Chairman)
Chairman
Robinson Management LLC



G. Jackson Tankersley, Jr.
(Past Chairman)
Founder and Managing Director
Meritage Funds



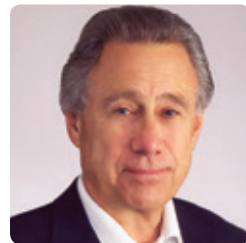
Timothy J. Travis
(Past Chairman)
Chief Executive Officer
Eaton Metal Products Company LLC



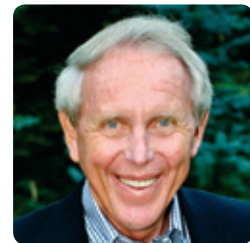
Joseph E. Wagner
(Past Chairman)
Chairman
Wagner Equipment Company



Earl L. Wright
(Past Chairman)
Chairman of the Board & CEO
AMG National Trust Bank



Philip F. Anschutz
(Lifetime Trustee)
Chairman of the Board & CEO
The Anschutz Corporation



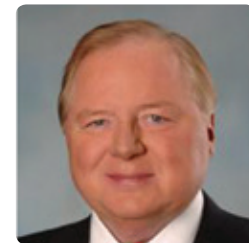
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(Lifetime Trustee)
Chancellor Emeritus
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(Lifetime Trustee)
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University of Denver



Prepared. For Life.™

In Honor & Recognition of the Annual Scouting Heritage Society

POWER OF ENDOWMENT CLASS OF 2016

In recognition of those individuals, businesses, and organizations who have given to one of the following two Endowment Programs - Second Century Society or the James E. West Fellowship.

JAMES E. WEST FELLOWSHIP

Cash gift to Endowment of \$1,000 - \$25,000.

John Beattie	C.J. Mayes
Doug Campbell	Jack Vasquez
Matthew Farr	Matthew Weaver
John Grace	Bob White
Gregory Holt	Michael Imhoff

SECOND CENTURY SOCIETY

Cash gift to Endowment of \$25,000 or more, or deferred gift of \$100,000 or more.

Robert Avery	Jack & Georgia Kleinheksel
Joe Blake	John Odom Jr.
Rick Byrd	Joe Wagner
Rick Connor	Charlie McNeil
Bob Dickinson	

2016 Class of Silver Beavers

The Silver Beaver Award is the highest honor the Denver Area Council, Boy Scouts of America can bestow upon a volunteer Scouter in recognition of distinguished service to youth.

Mark Beese	Scott Hefner	Billy Reynolds
Richard Conner	Colette Kinnard	Gary Scofield
Nancy Farrell	Ken Kinnard	David Short
Michael Fox	Kim Larson	William Weeks
Peter Garin	Russ Larson	Mark Williams
Melissa Gutierrez	John Meeker	Robert White



Class of 2016 532 Eagle Scouts

Distinguished Eagle Scout Award

The Distinguished Eagle Scout Award is the National Eagle Scout Association's highest recognition. The Award was established to recognize Eagle Scouts who, at least 25 years after receiving the Eagle Scout Award, have reached the highest national level of success in their field. In addition, these recipients have demonstrated a strong record of volunteer leadership service to their community.

Junius F. Baxter*	W. Richard Goodwin*	David J. Steiner
James E. Blair	M. Doak Jacoway	G. Jackson Tankersley, Jr.
Joseph B. Blake	Glenn R. Jones*	Harry A. Trueblood, Jr.
Louis J. Boggio*	William R. Kephart*	Richard Truly
Gary Briese	John K. Kleinheksel	James W. Vanderbeek
Walter E. Chapman*	Daniel L. Ritchie	Milton H. Ward*
David A. Fisher, Jr.	Herrick S. Roth*	
Gary J. Goldberg	Donald R. Seawell*	

Outstanding Eagle Scout Award

The NESA Outstanding Eagle Scout Award (NOESA) is a prestigious recognition granted by the local council's NESA committee to Eagle Scouts who have demonstrated outstanding achievement at the local, state, or regional level. Unlike the Distinguished Eagle Scout Award, which is a national award, the NOESA recognizes Eagle Scouts whose efforts have made a positive impact closer to home.

Jonathan Adams	Brent J. Hillier	Sanford W. Rothe
Grant Daniel Boyd	Justice Gregory J. Hobbs, Jr.	Donald E. Scott*
Terrance D. Carroll	Mayor Stephen D. Hogan	Christopher C. Sherry, PE
Ralph W. Christie, Jr.	Charles S. McNeil	David J. Steiner
Dr. Michael D. Dent	John A. Odom, Jr., M.D.	Martin Zinn III
Robert E. Dickinson	Rick Poppe	Tom A. Millensifer*
Randy D. Funk	M. LaVoy Robison	

**In Memory and Honor*



Eagle Scout = Greater Success in Life



Scan the code or visit: DenverBoyScouts.org/EagleScoutStudy to view the study conducted by Baylor University



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- Jack Wold**



SCOUT OATH

On my honor I will do my best
To do my duty to God and my
country and to obey the Scout Law;
To help other people at all times;
To keep myself physically strong,
mentally awake, and morally straight.

Prepared. For Life.™

Character

Leadership

Citizenship






Fitness



BOY SCOUTS OF AMERICA®
DENVER AREA COUNCIL

Frederic C. Hamilton Scout Headquarters, 10455 W. 6th Avenue, Suite 100, Denver, CO 80215

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