



# Spend your **summer** with us!



The Denver Area Council annually provides nearly 25,000 youth with some of the most adventurous outdoor camps, unique camping programs, and imaginative day camp opportunities in the state of Colorado.



BOY SCOUTS OF AMERICA  
DENVER AREA COUNCIL

[DenverBoyScouts.org](http://DenverBoyScouts.org)

## Letter from the Denver Area Council President



MARK E. HONNEN, DAC COUNCIL PRESIDENT

In 2019 the Denver Area Council (DAC) celebrated many accomplishments thanks to our generous Scouts, volunteers, families, and a collective group of trustees and board members. As part of our Growing Future Leaders Capital Campaign, the DAC held an unveiling ceremony at Peaceful Valley Scout Ranch (PV) last summer to celebrate renaming the camp to Charles S. McNeil Peaceful Valley Scout Ranch, and to reveal the new Scout Center Dining Hall at PV. This generous donation from the McNeil family not only commemorates their admiration for Scouting but will help enable tens of thousands of youth to enjoy PV well into the future.

PV was also the setting for the DAC Council Camporee in September. The Camporee takes place every four years. Attendees enjoyed exhibition booths including ax throwing, as well as pin trading, an arena show, and of course, camping together for the weekend! More than 3,600 Scouts, families and staff attended the Camporee. In total, the DAC had more than 23,700 youth attend summer and year-round camps. Additionally, more than 9,750 youth participated in programs and activities,

including summer day camps, at Donald E. Scott Colorado Adventure Point (CAP).

The DAC expanded its service area in 2019. On May 1, the Western Colorado Council located in Grand Junction, Colorado, merged with the DAC. This decision was made to empower youth in Western Colorado to continue Scouting by providing additional programs and financial support. This partnership expands the DAC's total available youth to 500,000 and service area to more than 38,000 square miles. We look forward to continuing to build a strong program and supporting Scouting in Western Colorado.

The 2019 class of Eagle Scouts was one of the largest over the past 10 years, with 678 youth earning the Eagle Scout rank. This year will offer further celebration as we begin presenting the first girls in Scouts BSA with the rank of Eagle Scout. February of 2019 marked one year since girls began joining the program for older youth, Scouts BSA. Girls started joining the Cub Scouts program in 2018. Last year the DAC welcomed 1,500 girls into its Cub Scouts and Scouts BSA programs, and we look forward to even more girls and families participating in Scouting in 2020.

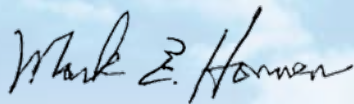
We saw some challenges during 2019 as well. On February 18 of this year, the national organization of the Boy Scouts of America (BSA) filed for Chapter 11 bankruptcy to achieve two key objectives: equitably compensate victims who were harmed during their time in Scouting and continue to carry out Scouting's mission for years to come. It's important to note that the DAC is a legally separate, distinct, and financially independent 501(c)(3) organization in Colorado, we expect no changes to the local Scouting experience in Metro Denver and Western Colorado. In addition, Investment in Character (IC) and other annual donations made to our Council stay in our communities and will continue to fund necessary day-to-day expenses critical to local Scouting programs.

At the turn of the year and into early 2020, we celebrated the successes and retirement of John G. Cabeza, Scout Executive/CEO for the DAC for more than 10 years. John served Scouting for more than 44 years and retired on March 1, 2020. During his tenure, his many accomplish-

ments included eliminating \$9.3 million in debt, growing the endowment fund 46%, and helping to raise more than \$17 million in capital reserves for the Council. He set the bar high, and we are happy to welcome another strong leader to the DAC as Scout Executive/CEO, Charles W. Brasfeild. Chuck most recently served as the Scout Executive/CEO of the Golden Empire Council in Sacramento, California, for six years, where he and his team led the Western Region in Cub Scout growth. Before Sacramento, Chuck served as Scout Executive of the Flint River Council in Griffin, Georgia. We are excited for Chuck's leadership as we continue to grow Scouting programs and youth served in our Council.

The DAC begins 2020 as a powerful force committed to the mission of Scouting "to prepare young people to make ethical and moral choices over their lifetimes by instilling in them the values of the Scout Oath and Law." Challenges will come, such as COVID-19, but our Council is fiscally strong and resolute in our mission. We will focus on serving more families and continually investing in programs and camps so that all youth who wish to, can participate in Scouting. I look forward to partnering with you in 2020 to provide quality Scouting programs to more than 30,000 youth members and adult volunteers as we expand into Western Colorado and serve the ever-growing Denver Metro communities.

Yours in Scouting,



Mark E. Honnen  
Denver Area Council President



CHARLES W. BRASFEILD,  
SCOUT EXECUTIVE/CEO



JOHN G. CABEZA



# Denver Area Council Funding

Outside influences and life experiences contribute to the values and beliefs we carry with us throughout our lives. Today, there are many opportunities for youth to make the wrong choices or follow someone who will lead them astray. While Scouting can't remove the obstacles in life, it teaches young people to face challenges, manage risks, and overcome barriers – to grow up strong, resilient and wise. Today's youth need Scouting and Scouting needs you.

Operating expenses to maintain Scouting programs for the DAC's 33,327 youth include facility costs for our camps and Scout Headquarters, as well as program supplies, training resources, insurance, printing, and equipment, to name a few. Gifts, grants and donations to the DAC, as well

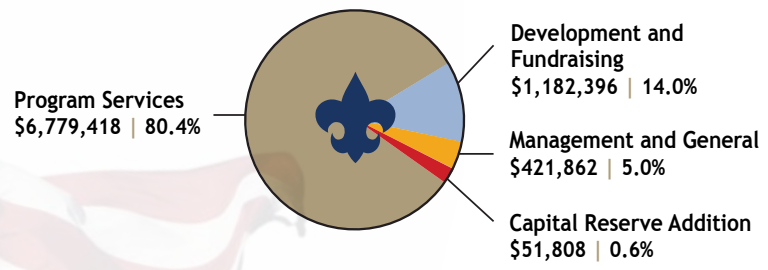
as sponsorships for fundraising events, help provide Scouting programs to youth who would not otherwise be able to join due to financial limitations. Donations also help the Council develop new specialty day camp programs such as Makers Camp. In addition, funding allows the Council to help youth and families purchase uniforms, handbooks, membership fees, and camperships to attend summer camp.

Your continued gifts to Scouting enable us to provide programs and services to youth in the Denver Metro and Western Colorado service areas. To support Scouting and continue to meet the needs of youth in our communities, please visit [DenverBoyScouts.org/Donate](http://DenverBoyScouts.org/Donate).

## HOW WE INVEST

### Expenses

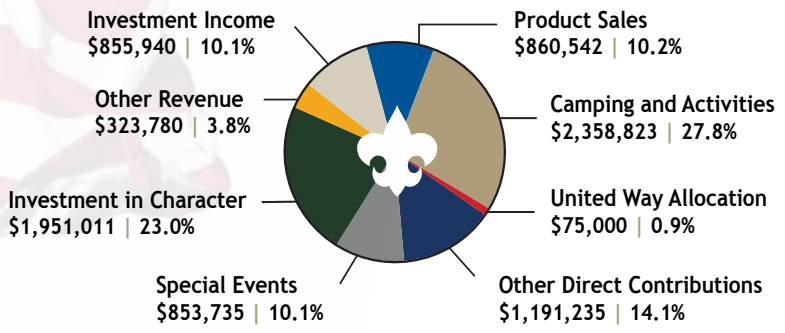
Total: \$8,435,484



## HOW WE ARE FUNDED

### Support and Revenue

Total: \$8,470,066



# Year in Review 2019

The Denver Area Council, Boy Scouts of America, is a leading advocate for youth and the foremost provider of character development and value-based leadership training.

The Denver Area Council serves 24 counties in the Denver Metro and Western Colorado service areas.

Adams, Arapahoe, Broomfield, Clear Creek, Delta, Denver, Douglas, Eagle, Elbert, Garfield, Gilpin, Gunnison, Hinsdale, Jefferson, Mesa, Moffat, Montrose, Ouray, Park, Pitkin, Rio Blanco, Routt, San Miguel, and Summit.

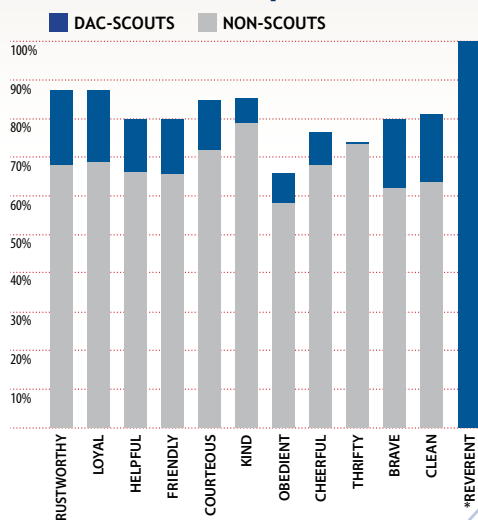
**33,327**  
Youth Members



**678**  
Scouts  
earned the Eagle Scout rank



## Trait Comparison



\*Comparison statistic not available because non-Scouts in public schools could not be asked about faith or belief in God.



DONALD E. SCOTT  
COLORADO  
ADVENTURE POINT

**9,759**  
Total Youth Served

includes camps and after school programs

**23,700**  
Youth

attended summer and year-round camps

**97%**

## Mission

The mission of the Boy Scouts of America is to prepare young people to make ethical and moral choices over their lifetimes by instilling in them the values of the Scout Oath and Law.

## Scout Oath

On my honor I will do my best to do my duty to God and my country and to obey the Scout Law; to help other people at all times; to keep myself physically strong, mentally awake, and morally straight.

## Scout Law

A Scout is trustworthy, loyal, helpful, friendly, courteous, kind, obedient, cheerful, thrifty, brave, clean, and reverent.

**252,972**  
Service Hours

valued at

**\$6.43 million**

were contributed by Scouts, leaders, and participants

**7,861**  
Adult Volunteers

helped lead Scouting programs

**1,314**  
Merit Badges

earned from Colorado Adventure Point programs



**17,959**  
Merit Badges

were earned and 13,106 rank advancements were achieved by Scouts in our Council last year



Frederic C. Hamilton  
Scout Headquarters  
10455 W. 6th Ave., Ste. 100  
Denver, CO 80215  
303.455.5522  
En Español 720.266.2114

**33,327**  
Youth Members



**12,611** Cub Scouts  
Ages 5-10/grades K-5  
1,189 girls



**9,022** Scouts BSA  
Ages 11-17/grades 6-12  
294 girls



**356** Venturers  
Ages 14-20



**1,338** Explorers  
Ages 14-20



**10,000** Learning for Life Members  
Ages pre-K – high school

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### *Mission*

THE MISSION OF THE BOY SCOUTS OF AMERICA IS TO PREPARE YOUNG PEOPLE TO MAKE ETHICAL AND MORAL CHOICES OVER THEIR LIFETIMES BY INSTILLING IN THEM THE VALUES OF THE SCOUT OATH AND LAW.

### *Vision*

THE BOY SCOUTS OF AMERICA WILL PREPARE EVERY ELIGIBLE YOUTH IN AMERICA TO BECOME A RESPONSIBLE, PARTICIPATING CITIZEN AND LEADER WHO IS GUIDED BY THE SCOUT OATH AND LAW.

### *Scout Oath*

ON MY HONOR I WILL DO MY BEST TO DO MY DUTY TO GOD AND MY COUNTRY AND TO OBEY THE SCOUT LAW;  
TO HELP OTHER PEOPLE AT ALL TIMES; TO KEEP MYSELF PHYSICALLY STRONG, MENTALLY AWAKE, AND MORALLY STRAIGHT.

### *Scout Law*

A SCOUT IS TRUSTWORTHY, LOYAL, HELPFUL, FRIENDLY, COURTEOUS, KIND, OBEDIENT, CHEERFUL, THRIFTY, BRAVE, CLEAN, AND REVERENT.

### *Scout Slogan*

DO A GOOD TURN DAILY.

### *Scout Motto*

BE PREPARED.



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\*District Chairman

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## Youth and Adult Awards 2019

### Silver Beaver Award Recipients

The Silver Beaver Award is the highest honor the DAC can bestow upon a volunteer Scouter in recognition of distinguished service to youth. The award honors Scouters whose efforts, on behalf of the youth of our community, are of an exceptional nature. To each of them Scouting offers its most sincere gratitude. With the approval of the National Court of Honor, the following individuals were recognized as the DAC class of 2019 Silver Beavers:

Deanna Austin-Horvat	Michael Keough	DeWayne Pratt	Russell Stewart
Jeff Brandel	Eric Langford	Mike Rustemeyer	Gregory Streech
Mark Cordova	Chris Lloyd	Douglas Schoenherr	Douglas Tatreau
Lesley Gray	Rusty Nelson	Mike Shapiro	
Mark Honnen	Greg Ostravich	Carl Spreng	

### Monaco South Optimist Club Award Recipients

Ethan Armstrong  
Blake Bushlack  
Hayden Brown  
Brandon Culebro  
Anudeep Golla  
Eric Kelly  
Kendall Meibos  
David Park

### Glen A. & Melinda W. Adams Award Recipient

Anudeep Golla received this award for completing a sensory obstacle course with 10 distinctive components for special needs youth at Fairview Highschool in Boulder, Colorado. He researched, designed and built the obstacle course to ensure it was safe and sturdy for the students. The project took nearly 800 hours to complete.



## Outstanding Eagle Scout Award

The NESAs Outstanding Eagle Scout Award is a prestigious recognition granted by the local council's NESAs committee to Eagle Scouts who have demonstrated outstanding achievement at the local, state, or regional level. Unlike the Distinguished Eagle Scout Award, the Outstanding Eagle Scout Award recognizes Eagle Scouts whose efforts have made a positive impact closer to home.

## Class of 2019 Eagle Scouts

In 2019, the DAC celebrated 678 Eagle Scouts, one of the largest classes of Eagle Scouts in the past 10 years. These Eagle Scouts contributed 94,118 service hours to DAC communities, valued at nearly \$2.4 million dollars.

## Lifesaving and Meritorious Action Awards

The Lifesaving and Meritorious Action Award recognizes registered youth and adults who have performed an attempt to save a life or to recognize notable acts of service that need not involve attempts of rescue or risk to self but put into practice Scouting skills and/or ideals.

### 2019 Recipients

Aaron Austin - Honor Medal\*  
Griffin Gorsuch - Medal of Merit  
Daniel Kevil - Medal of Merit  
Mike Kevil - Honor Medal\*  
Dante LeManske - Honor Medal  
Jayce Letson - National Certificate of Merit  
Christopher Lloyd - Medal of Merit  
AJ McDonald - Medal of Merit  
Luke McKee - Honor Medal  
Hudson Neyer - Honor Medal  
Mark Neyer - Medal of Merit \*  
Caleb Pence - Honor Medal\*  
Tyler Rotz - National Certificate of Merit  
Justin Saunders - Honor Medal  
Scout and Scout Leaders of Troop 444 - Honor Medal  
Nicholas Shields - Medal of Merit  
Ryan Stults - National Certificate of Merit  
Bryanne Sullivan - Heroism Award Medal\*  
Oliver Watkins - Honor Medal  
Michael Zing - Medal of Merit

\* Adult leaders

## Outstanding Eagle Scout Award Recipients



John G. Cabeza



Andrew S. Graham



George Nash Smith

## Distinguished Commissioner Award

Joy Hawkins

## John R. Kullman Outstanding Commissioner Award

Edward (Eric) Ericson

## Sea Scout Leadership Award - Summit Award

*Youth Recipients:* Jayce Letson and Jack Huggard

*Adult Recipients:* James (JT) Thomas and Tom Milikan

## Venturing Award - Summit Award

Emily Ernst

Jayce Letson

Catherine Winckler

## Venturing Leadership Award

*Youth Recipients:* Spencer Graf, Anya Kahlert, Jayce Letson, Savannah Letson, Isabel McCarthy, and Carissa Sigler

*Adult Recipients:* Joe Black, Elena Ernst, Tom Ernst, and Curtis Letson

## Alumni Pillar of Excellence Award

*Wood Badge Alumni:* Stanley L. Paprocki

*Camp Tahosa Alumni:* Jim Fellet

*National Eagle Scout Association:* Alan Magnuson

*Order of the Arrow – Tahosa Lodge:* Michael Siefkes



## John & Marjorie Madden Merit Scholarship Program

Many youth who spent their summers attending DAC camps have become adult camp leaders and John & Marjorie Madden Merit Award Scholars. The John & Marjorie Madden scholarship program as we know it today was created in 2000 to ensure the highest quality and continuity of camp staff members for DAC camps. Scholarships are annually awarded to selected camp staff who are registered members of the BSA, and who meet all requirements of the scholarship program.

The scholarship process is competitive, and requires a written application, an interview, 20 hours of community service annually, and a minimum 2.85 GPA, which must be maintained throughout the entire scholarship period. Recipients of the scholarship may attend an accredited college or trade school of their choice, and they must return each summer as camp staff at either Charles

S. McNeil Peaceful Valley Scout Ranch or Tahosa High Adventure Base.

In 2019, 39 camp staff scholars participated in the John & Marjorie Madden Scholarship program, with \$149,000 in tuition costs provided. To date nearly 250 camp staff have received college scholarships totaling \$2.9 million.

### 2019 Madden Merit Scholars, Peaceful Valley

FRONT ROW (L TO R): Michael Vestal, Bradley Baker, Quinn Krause, Michel Swanson, Alexia Merrill, Piper Hunt, Brett Closson, Josh Shoulders MIDDLE ROW (L TO R): Nathan Lane, Jordan Trcka, Amanda Potter, Suzy Walsh, Lauren Kelso, Robert Meikle, Rudy Reynolds BACK ROW (L TO R): Jackson Osborne, Josh Harris, Mason Huyge, Chris Penna, Caitlin Wagner, Ryan Mellin  
NOT PICTURED: Matthew Field, Thomas Nortman

2019 TAHOSA MADDEN MERIT SCHOLARS NOT PICTURED: Thomas Larson, Sasha Newby, Corey Schroeder, James Schryver, Zachary Smeton, Megan Yost



## Denver Area Council Youth Programs and Camps

The BSA was founded in 1910, and since that time, more than 110 million Americans have been participants in its programs. The BSA's goal is to train youth in responsible citizenship, character development, and self-reliance through participation in a wide range of outdoor activities, educational programs, and, at older age levels, career-oriented programs in partnership with community organizations. Locally, the DAC is supported by more than 8,000 adult volunteers who help provide educational programs to nearly 34,000 young people that help build character, develop leadership skills, encourage the responsibilities of active citizenship, and promote personal fitness.

### Denver Area Council Programs

The DAC offers the following programs for youth of all ages, backgrounds, and abilities, including:

- Cub Scouts - Boys and Girls, ages 5-10 or Grades K-5
- Scouts BSA - Boys and Girls, ages 11-17 or Grades 6-12
- Venturing - Young men and women, ages 14-20
- STEM Scouts (Science, Technology, Engineering & Math) - Boys & Girls in grades 3-12
- Exploring (Employment mentorship) - Young men and women, ages 14-20
- Learning for Life (Special skills) - Boys and Girls, grades Pre-K - High School
- Sea Scouting - Young men and women, ages 14-20

### Denver Area Council Camps

The Charles S. McNeil Peaceful Valley Scout Ranch (PV) is the larger of the DAC's two camp properties. PV is located on the edge of the Black Forest, 65 miles southeast of Denver, near the town of Elbert. The property includes 3,316 acres of mountain park terrain and sits at 7,000 feet in elevation along the Palmer Divide. In addition to summer opportunities, there are numerous opportunities for weekend camping during the off-season, including unit use of the shooting ranges, rock climbing, and the ATV safety program. PV is home to the following camps:

- Camp Cris Dobbins
- Camp Dietler
- Magness Adventure Camp
- Webelos Extreme Scouting Trek (W.E.S.T.)

Tahosa High Adventure Base is nestled in the Rocky Mountains, near the town of Ward, at an elevation of nearly 9,000 feet, making it one of the highest Scout camps in the United States. Tahosa consists of 320 acres, which includes several high alpine meadows, a large lake stocked with trout, and access to adjacent national forest lands. Year-round program options at Tahosa include winter camping, climbing, mountain biking, backpacking, mountaineering, fishing, and team-building activities on the high ropes course.





# Denver Area Council Camporee 2019

The DAC held their most recent Council Camporee the weekend of September 20, 2019, at PV in Elbert, CO. The Camporee typically takes place every four years. Attendees were able to enjoy the newly renovated Scout Center Dining Hall, and participated in traditional Scouting events, a shooting sports tournament, STEM activities, pin trading, and more! All Cub Scouts, Scouts BSA, Venturing Crews, and Explorer youth and families are invited to attend this camping extravaganza. The first DAC Camporee dates to at least 1985, when it was held at Bear Creek Lake Park in Lakewood, CO.

The weekend included a Midway exhibition on Saturday, with 20 booths representing Council and military exhibitors, such as the U.S. Coast Guard Auxiliary, as well as commercial booths, such as the ever-popular Ax Throwers. The ax throwing station consisted of an enclosed area mounted on a trailer and participants threw tomahawks at a target. Let us not forget the very esteemed pin trading. The pin trading area was bursting with excitement as 7,000 to 8,000 pins were traded

amongst attendees. Individual district pins formed the official Camporee rocket logo. A total of 3,600 participants attended the Camporee, which includes 1,100 Cub Scout overnight campers, 2,200 Scouts BSA overnight campers, 300 day-visitors, and 250 volunteers and staff.



An all new arena show, with DAC Venturers and Scouts BSA members Carissa Sigler and Riley Ventimiglia serving as co-hosts, took place Saturday evening. Attendees enjoyed ice cream and more pin collecting before the entertainment began. The show included a parade of flags, music performed by the Mile High Band from Fort Carson, and a rousing, very animated, and extremely well received impersonation of Robert Baden-Powell, the founder of Scouting, from Frank Oden, a Scouter and local actor. The parade of flags is unique to the Camporee. Each Cub Scout, Scouts BSA, and Venturing Unit designates a flag bearer to be part of the arena show opening flag ceremony.

How did this huge event come to fruition? A committee selection process began 18-24 months in advance of the event, and event planning started around August of 2017.



The committee of volunteers dedicated an estimated 5,000 to 6,000 hours of planning, organizing, setting-up and staffing the Camporee. The committee chose vibrant orange shirts to be easily recognizable, which is also in the color of the flames in the Camporee rocket logo. As with every aspect of Scouting, volunteers bring it all together. The 2019 Camporee committee members included:

- Tim Davies - Chairman
- Jason Pettis - Deputy
- Kitty and Doug Schoenherr - Administrative Co-Chairs
- Tim Brackett - Arena Show Vice Chair

- Barb Quatermass - Finance Vice Chair
- Allen Rutherford - Logistics Vice Chair
- Roger Jones - Medical Services Vice Chair
- Brad Johnston - Emergency Preparation Vice Chair
- David Short - Midway Vice Chair
- Karie and Matt Farr - Program Co-Vice Chairs
- Josh Guttersom - Safety & Security Vice Chair
- Bob Avery - Parking & Traffic Vice Chair
- Heather Graff - Registration Vice Chair
- Sarah Schneider - Sponsorship Vice Chair

Participants also attempted to beat the Guinness World Record's current record for the largest human image of a Fleur de Lis. While we broke the record, Guinness did not favor the shape of the Fleur de Lis, so the record was disallowed. The DAC's first attempt at setting and achieving a world record took place at the 2015 Council Camporee, where 2,681 Scouts, Scouters, and family members set the world record for "Most people popping bubble wrap." Scouts popped sheets of bubble wrap continuously for three minutes. Better luck in 2023!



## What Is Family Scouting?

The DAC first embraced “Family Scouting” in 2018, when girls began to join the Cub Scouts program for youth ages 5-10. Family Scouting allows both boys and girls to participate in all BSA programs including Cub Scouts, as well as Scouts BSA for older youth, ages 11-17. Family Scouting was developed by the BSA in response to requests for programs that the entire family can participate in together. Research shows that BSA programs are appealing to today’s families, who are busier than ever with competing activities and commitments. Members of the DAC have championed Family Scouting because their daughters who have been participating in BSA programs for years, can now earn rank advancements, and achieve the highly esteemed rank of Eagle Scout. However, it’s not just about girls joining Scouting programs, it’s about entire families participating in programs that build confidence, character, and healthy habits. In 2019, 1,500 girls were members in the DAC’s Cub Scouts and Scouts BSA programs.



Elizabeth is one exceptional example of the advantage of Family Scouting. Having founded girl’s Troop 262 in the Park Hill area of Denver, Elizabeth jumped headfirst into Scouting alongside her father and brother, enjoying her journey to Eagle Scout. She was a Girl Scout in grade school, but always envied her brother’s dynamic Scouting adventures and her

father’s passion and commitment to the BSA. Before Family Scouting, her family participated in separate activities, with mom taking her to Girls Scouts one night, while her dad and brother went to BSA meetings at another time. As a member of Scouts BSA, Elizabeth is now thriving together with her dad, who became her troops Scoutmaster and helped recruit a troop large enough to support multiple patrols.

Elizabeth founded Crew 62, has been inducted into the White Buffalo Chapter, Tahosa Lodge Order of the Arrow, and has served as Senior Patrol Leader and Scribe in her own troop. Her hobbies have been all things Scouting, including many experiences at summer camp, and attending NYLT - twice on staff. She attended the World Jamboree with the first all-female US contingent in history. Her pursuit of being one of Colorado’s first female Eagle Scouts is evident in her drive to obtain Merit Badges and rank advancements (now a Life Scout), while attending camping trips with her troop and crew.

Charlotte, 15, and Alex, 12, are sister and brother from Littleton and in linked troops in the Scouts BSA program. As soon as the BSA opened their program for older youth to girls in February of 2019, Charlotte recruited some female friends and helped found a troop.



Their family Scouting journey began when Alex joined Cub Scouts in grade one. While Charlotte participated on the sidelines, she built her own Pinewood Derby car, toured a fire station, and helped her brother with fundraising projects. Now, as a member of Scouts BSA, Charlotte can earn advancements, and has worked on Merit Badges with her brother.

Families like Charlotte and Alex’s illustrate why the BSA made the move to welcome girls into all Scouting programs. Families want incredible experiences for their kids. And that’s exactly what Charlotte and Alex’s dad, Anselm, says he has seen for his children.

Their first year together was packed with Scouting adventures. In May, Charlotte was elected senior patrol leader of Troop 114G. In June, she earned the First-Class rank and attended NYLT. In August, Charlotte and Alex, in linked troops, took a family backpacking trip to hike Machu Picchu. In September, they had the rare thrill of being siblings inducted into the Order of the Arrow together. And in November, they each completed their 21st Merit Badge, fulfilling a key requirement on the journey to earn the Eagle Scout rank, the highest honor in Scouts BSA.



## Leadership Assistance Program

Nearly 2,500 youth benefitted from the DAC Leadership Assistance Program (LeAP) in 2019. LeAP launched in 2012 to provide traditional Scouting programs to boys and girls, ages 6-21, in the Denver Metro Area who are often affected by social and economic hardships. A majority of youth in the program, 60-70%, are Hispanic. The LeAP program has reached more than 20,000 youth since its inception.

LeAP is a structured after-school program that typically takes place from 3:30 - 5:30 p.m. The program provides a family oriented safe-space and engaging character development activities on a weekly basis. Trained DAC program aides and volunteers who are passionate about making an impact on youth help implement this program. All LeAP staff seek to instill Scouting values and morals in these youth to help shape them into future leaders. Youth who join the program are provided with free and discounted resources to participate, including uniforms and camperships.

LeAP affords all the following BSA programs to its participants: Cub Scouts (ages 5-10), Scouts BSA (ages 11-17), and Venturing (ages 14-20). Additionally, LeAP works with special needs classrooms to deliver the program to youth with unique challenges.

LeAP also partners with Rites of Passage, a residential extended care facility for incarcerated youth facing mental health and trauma issues. The structure and values taught in Scouting contribute to character development traits provided by Rites of Passage treatment programs.

“Scouting has provided all of our youth with valuable hands-on character development skills that benefit them when they

have graduated from the program. Even more so, these experiences have provided youth with the insight and opportunity to make Scouting a part of their life and family as they continue to grow,” says Rites of Passage Community Review Board member, Troy Erickson.

More than \$600,000 is invested in the LeAP program annually to provide at-risk youth with an opportunity to join Scouting programs. LeAP’s success is attributed to partnerships with more than 90 community organizations including schools, religious institutions, and low-income housing communities.

The DAC LeAP program is made possible through donations, board designations, and grants. The Council’s annual Vale La Pena Awards Reception also helps fund the program and pay operational expenses for items including supplies, membership fees, and program aide salaries.

LeAP offers summer programs as well as an overnight adventure camp at Odom Scout Farm in Wheatridge, Colorado. Scouts and families can camp under the stars and participate in outdoor activities such as BB gun shooting, Dutch oven cooking, and crafts. LeAP youth also participate in an Annual Fishing Derby and Adventure Day event for special needs units, in addition to an advancement program and ceremonies that recognize youth for their achievements.





# 2019 Activity & Event Timeline

## Eagle Banquet

MARCH 8, 2019

- Renaissance Denver Stapleton Hotel
- Presented by Newmont Mining
- 2018 Class of 461 Eagle Scouts
- Monaco South Optimist Club Award Presentation
- Glenn A. & Melinda W. Adams Award: Samuel Bell
- Outstanding Eagle Scout: Charles S. McNeil

## 43rd Annual Sports Breakfast

APRIL 9, 2019

- Pepsi Center
- Presented by Arrow & US Bank
- Keynote Speaker:
  - Champ Bailey, Hall of Famer, former Denver Broncos Cornerback

## Cub Scout Day Camps

JUNE 1 - JUNE 25, 2019

- Denver area locations
- Six different day camps offered



MARCH



APRIL



JUNE

JULY AUGUST



## Annual Volunteer Recognition Banquet

MARCH 20, 2019

- Renaissance Denver Stapleton Hotel
- Recognized
  - Class of 2018 Silver Beaver award recipients
  - Journey to Excellence Districts

## Silver Palm Breakfast, Scout Show and Program Preview

APRIL 27, 2019

- National Western Complex
- Recognized the class of 2018 Silver Palms
- Blast Off to Adventure
  - Educational booths and hands-on activities
- 2019-2020 Activity Calendar available

## Spring Sporting Clays Invitational

MAY 17, 2019

- Charles S. McNeil Peaceful Valley Scout Ranch and Travis Family Sporting Clays Facility
- Sponsored by Merrick

## Charles S. McNeil Peaceful Valley Scout Ranch and Camp Tahosa High Adventure Base Camps

JUNE 9 - JULY 27, 2019

- Elbert, Colorado
- Ward, Colorado
- 23,700 youth attended summer and year-round camps

## Popcorn Fundraiser

SEPTEMBER 6, 2019

- \$2,400,000 raised, 70% kept local for Scouts
- Top popcorn sales:
  - \$8,975, Aiden B, Troop 199, Frontier District
- Top selling unit:
  - \$55,000 in popcorn sold, Pack 39, Aspen Ridge Church, Evergreen

## Corporate Fall Sporting Clays

SEPTEMBER 13, 2019

- Charles S. McNeil Peaceful Valley Scout Ranch and Travis Family Sporting Clays Facility
- Presented by BOK Financial

## Duty to God and Country Breakfast

NOVEMBER 19, 2019

- Sie Complex, University of Denver
- Hosted by Daniel L. Ritchie
- Keynote from 36th Chief of Staff, U.S. Army, General George W. Casey, Jr.



SEPTEMBER

OCTOBER

NOVEMBER

DECEMBER



## Drive a Scout to Camp Golf Classic

SEPTEMBER 9, 2019

- Sanctuary Golf Course
- Presented by Re/Max

## Vale La Pena Service Awards Dinner

OCTOBER 15, 2019

- Mile High Station
- Service Award Recipients:
  - Risas Dental
  - Carlos Peralta
  - Rocio Perez
  - John G. Cabeza
- Title Sponsor: Risas Dental

## Scouting for Food

NOVEMBER 16, 2019

- Partnered with 9Cares Colorado Shares and King Soopers

## Colorado Gives Day

DECEMBER 10, 2019

- \$188,054 raised
- 179 donors



## Growing Future Leaders Capital Campaign

The DAC Growing Future Leaders (GFL) capital campaign is raising \$18 million for improvements at DAC camp properties including Charles S. McNeil Peaceful Valley Scout Ranch (PV) and Donald E. Scott Colorado Adventure Point (CAP). GFL is not only a bricks and mortar campaign, it is designed to create opportunities for thousands of Scouts and non-Scouts for the next several generations. GFL will help attract and retain youth in Scouting by providing funding to enhance programs, including popular and coveted camping opportunities.

### Key Accomplishments

In 2019, a collective total of more than \$15 million of the \$18 million campaign goal was raised. The first phase of the campaign included securing \$11.6 million for capital improvements at PV, and an additional \$1.4 million in endowment for a sustainability fund to maintain camp properties. Additionally, \$2 million was secured for programs and infrastructure at CAP.

A significant accomplishment of Phase I included completing the Scout Center Dining Hall at PV in Elbert, CO. For years, camp occupancy at PV exceeded the seating capacity in the dining hall, and meals were served in shifts. This not only impacted available program time for Scouts but prevented an element of comradery and friendship. The dining hall now seats 700 campers at each meal, doubling the previous seating capacity. In June the DAC held an unveiling ceremony at PV to celebrate renaming the camp to Charles S. McNeil Peaceful Valley Scout Ranch thanks to a generous donation from the McNeil family.

CAP is located adjacent to DAC Frederic C. Hamilton Scout Headquarters in Lakewood and was established in 2015 as an indoor adventure facility for the community, including Scouts and non-Scouts. Through a generous lead gift from the family and friends of Donald E. Scott, the DAC was able to upgrade and complete the CAP facility in 2018. Every lab and program area was enhanced with additional equipment and building improvements. Only July 12, 2018, the DAC dedicated CAP as the first major accomplishment of the GFL campaign.

To support the Growing Future Leaders campaign and the continued development of future leaders, please visit [DenverBoyScouts.org/donate](https://DenverBoyScouts.org/donate).



Improvements that have been made at PV as part of the GFL campaign include:



- A 3,600 square foot wood deck at the Scout Center Dining Hall, that can be used year-round
- A 1,200 square foot kitchen addition to the PV dining hall
- Renovations to the basement and main floor at the PV dining hall
- A new 100,000-gallon water tank and waterline that provides the necessary capacity for the facility
- An upgraded electrical system including new wiring and transformers
- A new fire suppression system





## Western Colorado Council Merges with Denver Area Council

On May 1, 2019, the Western Colorado Council (WCC) located in Grand Junction, CO, merged with the DAC. This decision was made to empower youth in Western Colorado to continue Scouting by providing additional programs and financial support. The WCC is now referred to the Western Colorado service area of the DAC.

The DAC was established in 1913 and settled into its current location in Lakewood, CO, in 2009. With the addition of the Western Colorado service area, the DAC serves 33,327 youth with the support of nearly 8,000 volunteers. Joining forces allows the expanded Council an opportunity to welcome more youth to access to all DAC camps, programs, and staffing resources. Operations for both Councils are administered at the Frederic C. Hamilton Scout Headquarters, at 10455 W. 6th Avenue, in Lakewood, CO.

The DAC service area is now comprised of 24 counties: Adams, Arapahoe, Broomfield, Clear Creek, Delta, Denver,

Douglas, Elbert, Eagle, Garfield, Gilpin, Gunnison, Hinsdale, Jefferson, Mesa, Moffat, Montrose, Ouray, Park, Pitkin, Rio Blanco, Routt, San Miguel, and Summit.

### DAC Redistricting

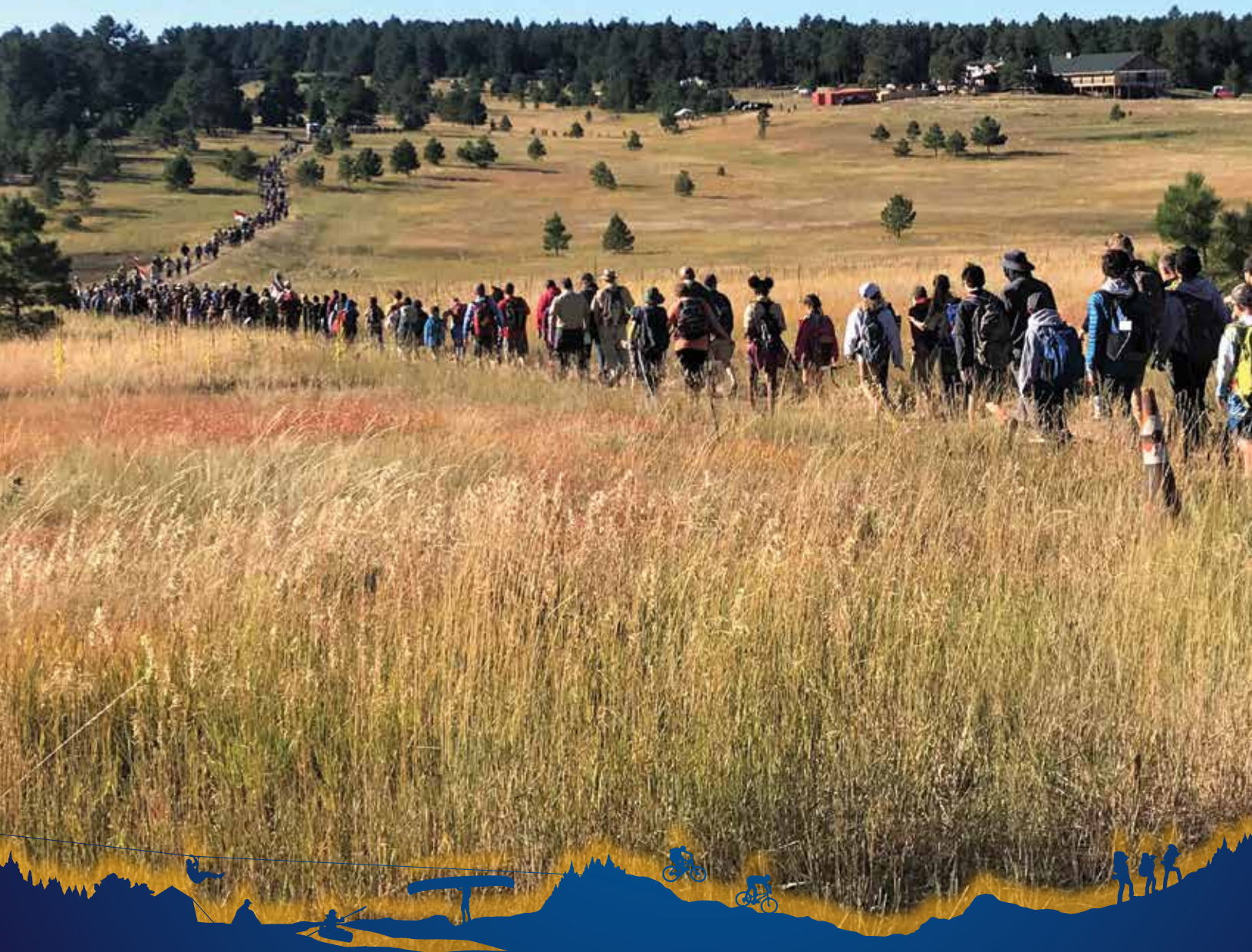
After the WCC merged with the DAC in 2019, it became necessary to develop a new district structure to effectively serve all 24 counties spread over 38,000 miles. On January 1, 2020, the DAC began operating under a new district structure, with five geographic districts in the Denver Metro area and two geographic districts in Western Colorado. The districts are:

- Alpine
- Black Feather
- Centennial
- Frontier
- Majestic Mesas
- Three Rivers
- Valley



The list of school districts within each district is located at [DenverBoyScouts.org/Districts](http://DenverBoyScouts.org/Districts)





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