

Job Title:	Climbing Director	Property:	McNeil Scout Ranch at Peaceful Valley
Camp/Department:	Program	Salary Level:	Based upon current salary chart
Location:	22799 N. Elbert Rd Elbert, CO 80106	Staff Supervisor?:	Yes
Reports to:	Adventure Director	Certifications Req:	Yes
Will Certify Applicant?:	Yes	Driving Required?	No

Job Summary

The Climbing Director is responsible for ensuring campers receive a safe, fun, quality and educational climbing program based upon current Scouts BSA and Cub Scout climbing awards, merit badges, advancement and other related items. Directly responsible for the safe operation of climbing programs. Responsible for supervision of direct report staff.

Job Description

ROLE AND RESPONSIBILITIES

- Train, supervise and evaluate the climbing staff.
- Ensure BSA climbing procedures are followed by instructing and guiding staff and campers in the proper ways of rock climbing and related activities.
- Maintain and be responsible for the safety of all climbing related activities.
- Instruct campers in rock climbing and safety. Offer a quality program.
- Ensure Campers are properly fitted with safety equipment.
- Instruct campers on how to climb on various surfaces such as natural and man-made rocks.
- Maintain all climbing equipment and ensure that it is in good working condition. Submit any equipment recommendations for retirement and purchase as needed and required.
- Ensure that all records and equipment are properly maintained including any logs or reports as required.
- Maintain the cleanliness of the climbing areas and immediate surrounding area.
- Maintain paperwork and ensure completeness and submit on time.
- Participate in camp-wide activities.
- Assist in the set up and take down of all camp facilities. Assist with the cleaning of all camp areas including restrooms and showers.
- Assist with meal service including setup, serving and clean-up.
- Submit a “closing report” at the end of the season which includes inventories, daily duties and suggestions for improvement the following year.
- Other duties as assigned.

CERTIFICATIONS & REQUIRED TRAINING

- National Camp School – Climbing Director (Provided Prior to Camp by the Council) OR BSA Climbing Instructor Level 2 (Provided by Council)
- CPR, AED, First Aid, Prior to Start of Camp (Provided if Needed)
- Youth Protection (Online Prior to Camp)
- More training may be required as determined by Camp Management

REQUIRED FOR THE JOB

- Must be able to read, speak and write the English language
- Must be able to work outdoors at an elevation of 7,000+ feet above sea level
- Must be 21 years of age or older
- Should have a valid driver's license and record insurable by the Council's insurance company
- Must have reliable transportation to and from the work site at assigned days and times in an area without public transportation or ride-share service.
- Must have a minimum of two seasons (or equivalent) of rock climbing experience
- Must have the physical endurance to participate in rock climbing activities
- Must be able to identify and respond to climbing emergencies with the proper procedure/maneuvers
- Must be able to pass a background check from the TRAILS database, CBI and the FBI
- Must be able to become a member of the Boy Scouts of America

DIRECTLY SUPERVISES

- Climbing Counselors

ADDITIONAL INFORMATION

- Training prior to camp is mandatory.